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Contract Database Metadata Elements

Title: **Genesee Valley Central School District and Genesee Valley Central School Non-Instructional Unit, CSEA Local 1000, AFSCME, AFL-CIO (2011) (MOA)**

Employer Name: **Genesee Valley Central School District**

Union: **Genesee Valley Central School Non-Instructional Unit, CSEA, AFSCME, AFL-CIO**

Local: **1000**

Effective Date: **07/01/2011**

Expiration Date: **06/30/2013**

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MEMORANDUM OF AGREEMENT
between the
GENESEE VALLEY CENTRAL SCHOOL DISTRICT
and the
GENESEE VALLEY SCHOOL UNIT OF CSEA

In accordance with Board Resolution dated January 24, 2011 and by this agreement between the GENESEE VALLEY CENTRAL SCHOOL DISTRICT ("District") and the GENESEE VALLEY SCHOOL UNIT OF CSEA ("Association"), the parties agree to the following:

1. The provisions of the parties' Collective Bargaining Agreement dated July 1, 2006 – June 30, 2011, unless terminated or sunset therein, shall remain in full force and effect for two additional years ending June 30, 2013, unless otherwise extended by Law or agreement.
2. To commence July 1, 2011, Article IX, REGULAR AND EXTRA TRIPS, Section 3 "Extra Trip Hourly Rate" shall be amended as follows:

The extra trip hourly rate shall be established at:

2006-2007 = \$13.25
2007-2008 = \$13.50
2008-2009 = \$13.75
2009-2010 = \$14.00
2010-2011 = \$14.25
2011-2012 = \$14.50
2012-2013 = \$14.75

3. To commence July 1, 2011, Article XVI, SALARIES, Section 1 "Wage Increases" shall be amended as follows:

Section 1. Newly hired members of the bargaining unit shall be paid no less than the starting rates shown below, all rates are per hour:

Starting Rates

Mechanic/Driver	\$10.50	<u>\$11.00</u>	Teacher Aide	\$7.25	<u>\$7.70</u>
Food Service Helper	\$7.25	<u>\$7.70</u>	Cook	\$8.00	<u>\$8.40</u>
Cleaner	\$7.75	<u>\$8.15</u>	Custodian	\$8.75	<u>\$9.20</u>
Bus Driver	\$11.00	<u>\$11.50</u>	Cashier	\$7.50	<u>\$7.90</u>
School Nurse, LPN	\$9.00	<u>\$9.45</u>	School Nurse, RN	\$12.00	<u>\$12.60</u>

* Any current Bargaining Unit Members whose hourly rates may be less than those rates above shall be brought to the proposed minimum rates above in addition to receiving other contractual raises.

Wage Increases

Members of the bargaining unit will receive the following increases in their respective hourly rates effective each July 1st of the following school years:

2006-2007	4.00%	*
2007-2008	3.80%	
2008-2009	3.80%	
2009-2010	3.80%	
2010-2011	3.80%	
<u>2011-2012</u>	<u>3.75%</u>	
<u>2012-2013</u>	<u>3.50%</u>	

* Should a unit member receive more than four percent (4%) due to starting salary adjustments, the unit member shall receive the greater of the two increases (wage increase or starting salary), but not both.

4. This agreement is subject to ratification by the Association and the Board of Education.
5. Nothing in this agreement shall establish a past practice or precedent. No other aspects present or future of the bargaining agreement are affected by this agreement.

Superintendent, Genesee Valley Central School District

Date

President, Genesee Valley CSEA

Date

Regional Representative, CSEA

Date